



Job Advertisement

Lead Carpenter

Natoaganeg First Nation

One Year Term Position

Competition 2021-LC

Natoaganeg First Nation is committed to providing their employees with a work environment where they can be at their best and strives to provide a safe, healthy and secure living and working environment for its community members and the general public. To assist us in meeting these goals we are recruiting a Lead carpenter.

Scope of Position:

The Lead Carpenter supports the Capital and Maintenance team by drawing upon his/her expertise to oversee the work of his/her coworkers providing them with training, guidance and direction.

As such, he/she shall create a work environment where employees are at their best and develop skilled teams of well trained, safety-oriented employees committed to quality craftsmanship.

Responsibilities Include but are not limited to:

- Read and interpret blueprints and schematic drawings and shoot elevations and grades while training assigned employees to do the same.
- Performing a broad range of carpentry, renovation and construction services
- Participating in Project Planning Processes with the Housing Department Management Team to discuss potential challenges, work plans, priorities, schedules and the most efficient and economic tools ,equipment and materials for the job
- Plan, organize and supervise the work of assigned employees
- Coordinating work schedules with contractors to align timelines
- Layout of foundation, building lines and anchor bolts, training others to do same
- Provide training to coworkers on the proper, safe use of tools and equipment
- Monitor site progress to ensure employees and contractors are following federal and provincial building codes as well as adhering to occupational health and safety practices.

Qualification Requirements: A licensed Red Seal or Journeyperson Carpenter with considerable related experience that includes serving in a lead capacity working on multi-dimensional capital/housing construction and maintenance programs preferably within a First Nation or Municipal environment. Expertise in the regulations, codes and standards for municipal and housing construction as well as being well versed in occupational Health and Safety regulations and practices are also requirements of this position.

A solid understanding of Mi'kmaq culture, values, traditions, territory and socioeconomic conditions is an asset for this position. An equivalent combination of training and experience may also be considered.

Other required training, certification and /or conditions:

- A current Criminal Record Check
- The ability to travel regionally
- The ability to sustain physically demanding work
- The commitment to work long hours, on call and weekends as required to meet project deadlines and or community needs

Salary: Natoaganeg offers competitive remuneration that is commensurate with training and experience.

Competency Expectations, include but are not limited to:

Proven ability to build strong working relationships through the implementation of effective communication and consultation strategies is essential.

Demonstrated organizational skills with strong attention to detail and adept at utilizing effective monitoring strategies to keep abreast of task progress, meet deadlines and ensure targeted goals are met.

Proven ability to work autonomously with strong critical thinking, independent judgement, problem solving and decisions- making skills.

The ability to diffuse and address difficult situations

Credibility and respect of others earned through successful lifestyle management, personal integrity, strong work ethics and professional behaviors.

Location: Corporate Offices: 47 Church Road, Natoaganeg (Eel Ground) First Nation

Those interesting in applying are asked to submit a resume demonstrating possession of the required qualifications and competencies for the position. Please clearly reference competition 2021-LC and forward to eelgroundfirstnation@nb.aibn.com on or before July 16th, 2021.

While we thank all who have applied, only those asked for interview shall be contacted.